

Coordinating editor's note: The College of Commerce and Business Administration's Annual Report 2001 was distributed in mid-November 2001 to donors to the college. Because the college does not make the list of individual donors available on the web, the content from the annual report is included here.

If you have any questions about the donor and summary information contained in the annual report, please contact Christine Lockmon at lockmon@uiuc.edu. For questions about the production and distribution of the report, please contact me at hudakdav@uiuc.edu.

— Ginny Hudak-David, Director of Communications

Annual Report 2001

College of Commerce and Business Administration

Message from the Dean.....	2
The Year in Review.....	3
University and College Honors	5
Another Impressive Showing by CCBA	8
Campaign Illinois.....	9
CCBA Annual Recognition.....	10
Chairs And Named Professorships.....	11
Department and Unit Briefs.....	12
Annual Giving Levels	14
Gifts of Time.....	15
Gifts from Organizations	16

Message from the Dean

The Future is in Our Hands

It is with pride that I share with you this annual report, which highlights a few of the accomplishments and achievements of the faculty, staff, and students of the College of Commerce and Business Administration during the last academic year. This report also documents the impressive list of donors to our college – donors of monetary gifts as well as of time and service. My colleagues join me in thanking you for your contributions, which are essential for the strength and vitality of the college.

I became an official member of the CCBA community in August but began to learn in detail about the college during the year documented here. The enduring strengths of our college are the quality of its students and of its faculty. Because of its long history as a leader in business education, the college has been able to attract influential scholars from around the world to its faculty. They in turn have attracted students of high caliber. CCBA's large and far-flung network of distinguished alumni and friends is another of its strengths. Creating opportunities for the alumni to be meaningfully engaged with their alma mater is one of our priorities.

I invite you to join with the college as we build on our strong foundation to achieve an even higher level of excellence and distinction.

— Avijit Ghosh

The Year in Review

Looking back on 2001, I am struck by the progress of the college in a year marked by transition and change.

Our search for a new dean was an intensive process. The appointment of Avijit Ghosh in March marked the beginning of a new era for our college and one that we are confident will advance our institution. Dean Ghosh is an accomplished administrator, having come to us from the Stern School of Business at New York University where he was most recently vice dean and previously directed the Center for Entrepreneurial Studies. His success as a researcher of marketing and his vow to continue teaching – with his first class scheduled for the spring 2002 semester – bode well for our college.

CCBA academic units implemented changes and enhanced programs during this year. Because of the wide reach of the web, many of our college units are leveraging on-going activities to provide additional educational opportunities for students and heightening their exposure to new business technologies. From a new online certificate program in financial engineering launched by the Department of Finance to an online journal founded by a faculty member in the Department of Economics that is fostering free – and rapid – review of academic research, the college is taking advantage of technology.

Students benefited from exposure to alumni who are leading the way in the evolving and wired business world. A team of executives from eGM, the online wing of General Motors, helped create and teach a course in e-commerce that highlighted strategies for using these new technologies. An e-business executive speaker series was launched this spring, and a plan to create an e-business center of innovation in collaboration with the Illinois MBA Program took shape last fall. The tradition of inviting prominent alumni back to campus to share their knowledge continued with the executive in residence program and with the V. Dale Cozad Lecture. David Kinley Lecturers this year included prominent researchers from Harvard and MIT.

Graduates also have an opportunity to learn and to network by attending events organized by the college. The Commerce Alumni Association's Spring Luncheon featured Michael Krasny ('75) who spoke on his highly successful business philosophy as founder of CDW Computer Centers. The Illini Center in the Windy City was the site for Commerce Round Tables, twice-a-semester luncheons hosted by several of our prominent alumni and featuring faculty and alumni speakers.

Our faculty's research and expertise were showcased in *The New York Times*, *The Economist*, the *Chicago Tribune*, and *The Chicago Daily Law Bulletin* as well as on radio and local and national television. Investiture ceremonies this spring highlighted the contributions of two long-time faculty members: Greg Northcraft was named the Harry J. Gray Professor of Executive Leadership and Ira Solomon became the first Robert C. Evans Distinguished Professor of Accountancy. Business Administration's Kent Monroe and the late Seymour Sudman were honored with a conference or symposia in their names. This spring many faculty and graduate students were given department- and alumni-awarded teaching and research honors.

The Class of 2001 – almost 1,000 undergraduates strong – are the newest representatives of the college out “in the real world.” We and they are indebted to the staff in the Office of Undergraduate Affairs and in our academic units, who guided and advised the students from their first days on campus through the final steps of evaluating their credentials for graduation ceremonies. Commerce Career Services offered an array of resources that helped class members in their job searches. Placement figures – as well as starting salaries – continue to be outstanding.

Our remarkable undergraduate and graduate scholars juggle classes, extracurricular activities, jobs, volunteer work, and athletics. Each is a credit to our college and to the University of Illinois. Too numerous to mention individually, I can only list a few honors our students added to the list of achievements for the college. Scores of undergraduate scholars were honored at the spring awards banquet. In the MBA program, a first-year student won the award for the best question-and-answer at the Big Ten MBA Case Competition, and another was named “Outstanding New Black MBA,” one of ten nationally. An interdisciplinary team from Illinois that included some MBA

students placed second at the Andersen Business Case Change Enablement Student Competition, and, for the second straight year, the Illinois MBA program had students on the interdisciplinary team that emerged victorious from the NASA Means Business Student Competition.

Reflecting on some of the outstanding achievements and successes in 2001 is particularly poignant for me. My retirement in August marked the end of 36 years as an accountancy faculty member and, most recently, as interim dean. It was my privilege to serve as caretaker of the college for eight months following the untimely death of Interim Dean William Bryan in December 2000.

— Fred Neumann

University and College Honors

Alumni

Michael Krasny (BS '75), chairman emeritus, CDW Computer Centers
Distinguished Commerce Alumnus Award

Al Wohlers (AB '39), founder and chairman (ret.), Albert H. Wohlers & Co.
University of Illinois Distinguished Service Award

Faculty And Staff

Werner Baer, professor of economics
Excellence-in-Teaching Award for Undergraduate Teaching
Campus Graduate College Mentoring Award (Honorable Mention)

Larry DeBrock, professor of economics
Campus Award for Excellence in Graduate and Professional Teaching

Ananda Ganguly, assistant professor of accountancy
St. Louis Accountancy Committee Excellence-in-Teaching Award

Patricia Healea (dec.), recruiting coordinator, Commerce Career Services
Outstanding Staff Award

Narasimhan Jegadeesh, Harry A. Brandt Distinguished Professor in Financial Markets and
Options
Excellence in Research Award, Senior Researcher

Larry Johnson, assistant dean for undergraduate affairs
Outstanding Academic Professional Award

David Lins, professor of finance
EMBA Teacher of the Year, First-Year Curriculum
MBAA Faculty Excellence Award

Morgan Lynge, professor of finance and chair of the department
Executive and Professional Development Award

Fred Neumann, Commerce interim dean and associate dean
Commerce Appreciation Award

Stephen Parente, assistant professor of economics
Excellence in Research Award, Junior Researcher

Hanns-Martin Schoenfeld
EMBA Teacher of the Year, Second-Year Curriculum

Brian Wansink, associate professor of business administration
Excellence-in-Teaching Award for Graduate Teaching
MBAA Faculty Excellence Award

Kevin Waspi, lecturer of finance
Weinstein Excellence Award

Students

Graduate Students

Kareen Brown, doctoral student, accountancy
Excellence-in-Teaching Award for Teaching Assistants

Andrew Helms, fifth-year doctoral student, economics
Campus Award for Excellence in Undergraduate Teaching
Distinguished Teaching Assistant Award

Joshua Herbold, doctoral student, accountancy
Excellence-in-Teaching Award for Teaching Assistants

Jon Perkins, graduate student, accountancy,

Campus Award for Excellence in Undergraduate Teaching

Ngamboko P. Muzinga, doctoral student, ACES

Distinguished Teaching Assistant Award

Undergraduate Students

Jeffrey Brook

Commerce Alumni Association Matthews Scholar

Benjamin Christensen

President's Award

Victoria Goodman

Student Leadership Award

Robert Keleghan

Commerce Alumni Association Undergraduate Scholarship

Bronze Tablet

Joshua Lee Beal

Keith Charles Berensheim

Jeffrey Richard Brook

Stacy Marie Brunner

Henry Ken-Tong Chen

Angela Chiu

Rebecca Anne Fuchs

Danielle Dane Fulk

Brent Alan Gleckler

Jordan Dwin Hobfoll

Meegan Brianne Huyser

Kevin David Klintworth

Scott Michael Lee

Beth Nicole Meyers

Laura Margaret Miller

Michelle Lee Miller

Joseph Zebulon Myatt

Michael Edward Nativi

Cassandra Lea Osborne

Scott Edward Perkins

Zvi Michael Rhine

Scott Walter Scharlau

Andrea Roxanne Scheffler

Lynn Marie Vogel

Lisa Marie Warriner

Stephen Paul Weiland

Joshua Harmon Whitman

David Erick Woods

Vamseekrishna Yadlapati

Kristina LaDawn Zielsdorf

David Stanley Zydek

Senior 100 Honorary

Melody Aiken

Catherine Beattie

Benjamin Christensen

Rebecca Fuchs

Victoria Goodman

Andrea Hasheider

Elizabeth Keigher

Abe Khorshid

Sarah McKibben
Phillip Olson
Margaret Silverwood
Lauren Stirnaman
Jeff Wilhelm

Academic All-American Awards

Jason Anderson, First Team Baseball
Leo Oka, Second Team Gymnastics
Joshua Whitman, First Team Football

Another Impressive Showing by CCBA

The excellent rankings accorded to the college in the latest surveys by national media are a source of pride.

Among the top ten undergraduate business programs in the country

- U.S. News and World Report* (September 6, 2001)
 - #1 in Accountancy
 - #10 in Insurance/Risk Management
 - #10 in Marketing
 - #11 in Finance
 - #14 in Management
 - #14 in Production/Operations

Among the top fifty MBA programs in the country

- U.S. News and World Report*, (April 9, 2001), *Wall Street Journal* (April 30, 2001), and *BusinessWeek* (October 2, 2000)

Among the top forty MBA programs worldwide

Among the top ten schools in information technology

- Financial Times* (January 31, 2001)

14 in Business School Research Rankings

- Academy of Management Journal* (December 2000)

Campaign Illinois

From strength to even greater strength — that is where Campaign Illinois took our college and the great university of which it is part. Publicly launched in 1994 and extended in 1998, this extraordinary effort concluded on December 31, 2000. Over \$1.5 billion was raised, tripling the university's endowment for faculty positions, student financial aid, and academic programs, and providing for the construction and renovation of numerous facilities.

I am proud to say that the benefits to CCBA have been proportionately extraordinary. Through Campaign Illinois we received pledges and donations totaling almost \$94 million. Thanks to the generosity of those who made these contributions, we have been able to:

- Increase the college's total CCBA endowment to \$55,283,051
- Grow the number of endowed faculty positions from eleven to forty-four
- Designate almost \$4.7 million in new funding for academic programs
- Increase resources for student financial aid by more than \$21 million
- Direct almost \$15.7 million toward building renovation and new facilities
- Attract additional resources of more than \$27 million for unrestricted funds, which support a range of important activities, and for future use by the college

It is with both pleasure and satisfaction that we announce these results. And it is with powerful resolve — to advance the continuing excellence of our college, taking it to significant new heights — that we look forward to working with our alumni, friends, and supporters on new initiatives in the years to come.

Mark Neville, Associate Dean
Development and Alumni Affairs

CCBA Annual Recognition

Good news for fiscal year 2001 (July 1, 2000 – June 30, 2001): CCBA development raised an outstanding \$5.9 million dollars on behalf of the college. Gifts to the Annual Fund drive increased by over 9.4% to \$1.3 million, and gifts to Investors in Business Education, the highest priority of the dean and the college, increased by 2.2% to more than \$726,000.

Gifts to IBE provide support for the college's prestigious IBE professorships, as well as for student scholarships, faculty research, development of new courses and programs, and publications and communications. The FY 2002 Annual Fund campaign is already underway. We invite you to use the enclosed mailer to make a gift. We assure you that it will make an impact — and that it is very much appreciated.

Chairs And Named Professorships

Arthur Andersen Professorship
Fred S. Bailey Memorial Chair in Finance
Harry A. Brandt Distinguished Professorship in Financial Markets and Options
Commerce Distinguished Alumni Professorship (2)
Deloitte & Touche Professorship in Accountancy
Ernst & Young Distinguished Professorship in Accountancy
R.C. Evans Endowed Chair in Commerce
Stanley C. and Joan J. Golder Distinguished Chair in Finance
Stanley C. and Joan J. Golder Distinguished Professorship in Finance
Harry J. Gray Professorship in Executive Leadership
Leonard C. and Mary Lou Hoeft Endowed Chair in Commerce and Business Administration
Leonard C. and Mary Lou Hoeft Endowed Professorship in Commerce and Business Administration
Investors in Business Education Distinguished Professorship (4)
Irwin Jecha Distinguished Professorship
John M. Jones Professorship in Marketing
William G. Karnes Professorship in Mergers and Acquisitions
William S. Kinkead Distinguished Professorship in Economics
A.C. Littleton Professorship in Accountancy
William B. McKinley Professorship in Economics and Public Utilities
Lillian and Morrie Moss Distinguished Professorship in Accountancy
Office of Real Estate Research Professorship
John A. Schoen Endowed Chair in Accountancy
H.T. Scovill Professorship in Accountancy
C. Clinton Spivey Distinguished Professorship
Walter H. Stellner Professorship in Marketing
James F. Towey Professorship in Business Administration

Department and Unit Briefs

Accountancy

Do something well and the world will beat a path to your door. In the summer of 2001, the Project Discovery accountancy curriculum was introduced at Nanyang Technological University (NTU) in Singapore — an innovation made possible by ongoing faculty visits between CBA and NTU. Earlier this year, Dublin City University in Ireland sent a faculty delegation to visit the college and learn more about Project Discovery. The groundbreaking undergraduate curriculum is now in its fourth year of full implementation and the Project Discovery concepts and practices presently are being incorporated into master's-level accountancy courses at Illinois.

Business Administration

"The Greatest Generation: Surveying Private Ryan," a study by marketing professor Brian Wansink, surveyed 1,400 veterans of World War II about how memories and experiences from that time affect their attitudes and buying behavior today. Results were presented in a special April program that drew veterans from around the country. Presentations by Commerce faculty and graduate students, on topics ranging from leadership and the effects of combat to how the past affects present buying decisions, provoked a lively response from vets and their families.

Economics

Work by economics faculty member Stephen Parente attracted the attention of New York Times columnist Virginia Postrel, who cited his "bold conclusions" in her "Economic Scene" column of May 17. Writing of *The Barriers to Riches*, which Parente co-authored with Edward Prescott of the University of Minnesota, Postrel said the book presents compelling evidence for free trade, by showing how vested interests in developing countries can block adoption of more productive technologies and more efficient work practices. Published last year by MIT Press, *The Barriers to Riches* also drew positive press in the December 8 issue of *Sound Money*.

Finance

Being named a University of Illinois Distinguished Teacher/Scholar is a crowning honor in the long, productive, and energetic career of Jim Gentry, IBE Professor of Finance. Widely recognized for the excellence of his case study research and teaching, he has in recent years championed the pedagogy at CBA. A study he undertook three years ago with fellow finance faculty member Michael Dyer provided the first documentation of how students learn in large lecture classes. He has won a host of accolades, including the Commerce Alumni Association Excellence in Graduate Teaching Award — twice.

MBA

Students from the MBA's program's Office for Strategic Business Initiatives worked with staff from Deloitte & Touche and students from Engineering, Law, and Library and Information Science to evaluate and catalog more than 600 university technologies for the University Office of Technology Management (OTM). The student-created database of the technologies will be used by OTM to identify the most promising opportunities and initiate feasibility studies for start-up funding or licensing. Four members of the MBA team continued working for OTM during the 2001-2002 academic year. Similar cross-functional, high-tech projects contribute to the program's top-ten ranking on ComputerWorld's Techno MBA list.

Commerce Career Services

CareerQuest brought first-year MBA students to Chicago for a whirlwind series of career and networking events, including panels on careers in marketing, finance, and management information systems and corporate tours to such disparate companies as The Eli's Cheesecake Company and Bank of America. During lunch students had the opportunity to network with alumni and corporate representatives. Career Services launched other new initiatives this year including a Virtual Career Fair, I-TRAK (a web-based on-campus interview management and registration system), and a 20 percent increased capacity at the Career Fair that led to record-breaking participation both semesters.

Executive Development Center

Business, American-style, is the focus of the college's China Program, which has, since its inception in 1993, drawn more than 57 delegations from companies, organizations, and government agencies throughout China. Offered under the auspices of the Executive Development Center, programs vary in length, providing participants with customized curricula taught by CCBA faculty that cover international business management and financial programs. Field trips, seminars with regional and national business leaders, and opportunities to learn about life in the U.S. round out the experience. Among the program's regular clients are five major banks, including the Central Bank, China's equivalent of the Federal Reserve Bank.

Undergraduate Affairs

Few have graduated from Illinois as Bronze Tablet Scholars. Even fewer have been drafted by the National Football League. But one member of the Commerce Class of 2001 did both. Finance major Josh Whitman, who earned his BS in just three and a half years, tried out this fall for the Buffalo Bills, having signed with them as a free agent in the spring. An Academic All-American who compiled an outstanding record as a tight end for the Fighting Illini, Whitman also received an \$18,000 postgraduate scholarship from the National Football Foundation and the College Football Hall of Fame. Whitman's future likely includes another profession where negotiating dangerous turf is a given: law school.

Annual Giving Levels

	Annual gifts to CCBA in FY01 by class	All gifts to CCBA in FY01 by class
1920s	\$50	\$115,200
1930s	18,913	914,444
1940s	31,363	195,133
1950s	36,362	155,891
1960s	98,430	211,006
1970s	164,677	418,957
1980s	120,719	285,031
1990s	31,551	77,956
2000s	570	640

Gifts of Time

By their nature, gifts of time to CCBA carry no monetary value—something that makes them especially precious. The college could not advance in its mission of excellence in business research, teaching, and service without the esteemed and enthusiastic help of our many university and college board members. These are alumni and friends who give willingly of their time and expertise, playing key roles in organizing fundraising efforts and special events, and participating in the intellectual life of the college as guest lecturers.

VISITING EXECUTIVES AND SPEAKERS

Fran Anderson ('76), CPCU
Steve Bailey, Caterpillar
Mike Bartolotta ('85), First Southwest Company
Dale Brill, eGM
Jeri Calle, KPMG
David Cassel, Caterpillar
Rich Christensen ('82), eGM
Jim Cook ('71), Ernst & Young
Anthony DiTommaso ('74, MS '77), Innerpac
Doug Dossey ('95), F&G Associates
Dave Downey ('63, JD'66), The Downey Group
Howard Engle ('72), Andersen
Kurt Gabouer ('86), KPMG Peat Marwick
Alan Gingold ('70), Itasca Advisors, Inc.
Barcy Grauer, Chartered Financial Services
Mil Grauer ('49) Chartered Financial Services
Mike Hackerson ('74), Caterpillar
Michele Halpin ('93), Procter & Gamble
Jennifer Hamilton, Rosettanet
Thane Hansen, RSM International
Terry Hennen, Arthur J. Gallagher & Co
Robin Hirano ('86), Hewitt Associates
Mark Hogan ('73), eGM
Dan Holder, Clifton Gunderson
William G. Holland, Auditor General, State of Illinois
William leuter ('60), Secure Futures Insurance Agency
Jay Kesan, College of Law, Illinois
Rich Lauf ('69), Procter & Gamble

Chris Levell ('86), William M. Mercer Investment Consulting
Ron Levy ('54), Hamburg Management
Jean Manning (AB '72, MBA '78, JD '83), United States Senate
Jeff Margolis ('84), The TriZetto Group
Mike Martin ('78, MAS '80), McGladrey & Pullen
Mike Mathieson ('74), Fortune Brands
Stacey McWherter, Northwestern Mutual
Darrell Miller ('58, MS '60), University of Illinois
Todd Miller ('81), The Revere Group
Mark Mirsky, RSM International ('92, MS '96)
Jeff Myers, CILCO
Mike Myers ('95), Liberty Mutual
Tom Newburg, Institute of Management Accounting
Doug Punke ('83), Cargill
Patrick Rea ('63, MA '64), Illinois Development Finance Authority
Tim Reiersen ('81), PricewaterhouseCoopers
Donna Rosemeyer (JD '82), Allstate
Tony Roth, State Farm Insurance
Mary Schoonmaker, Rosettanet
Mark Strauch ('77), Arthur J. Gallagher & Co
Everett Truttman, State Farm Insurance
Dean Turner, State Farm Insurance
Scott Whitsitt, One-to-One Service.com
James Wong, Unilever
David Wood('77, MAS '78), Wood, Mitchell & Associates

Gifts from Organizations

In 2001 CCBA was fortunate to have received support totaling more than \$1.7 million from almost 300 public and private organizations spanning a range of institutions: public and private companies, financial and legal firms, health care facilities, foundations and other non-profit organizations, and student groups. Institutional support comes in two ways: as direct gifts and as funds that match contributions from individuals. The support of the business community is a particular source of pride for the college.

Corporations, Foundations, and Other Groups

Abbott Laboratories Fund	Bonifield & Rosenstengel, PC
ABN AMRO/Lasalle	BP Amoco Corporation
Accenture Foundation	BP Amoco Foundation
ACCO World Corporation	Bridge Information Company
ADP Foundation	Bridgestone/Firestone, Inc.
Advanced Fibre Communications	Bruns & Bruns Ltd.
Agilent Technologies, Inc.	Leo Burnett Company, Inc.
Akzo Nobel Inc.	The Campbell Agency
Alliant Energy	Carson-Pfafflin Family Foundation
AlliedSignal Foundation Inc.	Caterpillar Foundation
The Allstate Foundation	Charitable Gift Fund
American Electric Power Company	Chase Manhattan Foundation
American Express Foundation	Chesebrough-Pond's USA
American Express Tax and Business	Chevron Matching Grants Program
American Institute of Certified Public	Chicago Association of Realtors
Accountants	Chicago Tribune Foundation
American International Group, Inc.	Chris-Craft Industries, Inc.
Ameritech	Citgo Petroleum Corporation
Amsted Industries Foundation	CNA Foundation
Andersen Foundation	CNA Surety
Anheuser-Busch Foundation	The Coca-Cola Company
Animal Care Clinic	Colgate-Palmolive Company
AON Foundation	Colliers Turley Martin Tucker
Apex Oil Company, Inc.	The Columbus Foundation
APICS Educational and Research	ComEd
Foundation	Computer Associates International, Inc.
Apple Foundation Inc.	Conoco Inc.
Armstrong World Industries, Inc.	Cook's Tax & Accounting
Arthur Andersen LLP	CoreMatter, Inc.
Arthur Andersen LLP Foundation	Corn Products International
AT&T Foundation	Cowell & Associates, Ltd.
Avery Dennison	Cozad Asset Management, Inc.
The Ayco Charitable Foundation	Crowe, Chizek and Company LLP
Bank of America Foundation	Cuda Company, Inc.
Bank One Corporation	Cummins Engine Foundation
Bank One, NA	Deloitte & Touche Foundation
Bates and Associates	Deloitte and Touche LLP
Alvin H. Baum Family Fund	Delta Sigma Pi
The Baxter International Foundation	Deutsche Bank North America
Donald H. and Barbara K. Bernstein Family	Susan and Marvin Dickman Family
Foundation	Divine InterVentures, Inc.
Berry Foundation	R. R. Donnelley & Sons Company
BF Goodrich Company	The Dow Chemical Company
G. Bhalla & Associates, Inc.	The Dow Chemical Company Foundation
The Boeing Gift Matching Program	Mr. and Mrs. Joel S. Dryer Foundation
Boise Cascade Corporation	DST Systems, Inc.

The Dun & Bradstreet Corporation
 Foundation
 Eaton Corporation
 Elsevier Science Inc.
 Emerson Electric Company
 Enesco Corporation
 Ernst & Young Foundation
 Ernst & Young LLP
 eTest, Inc.
 Ethyl Corporation
 ExxonMobil Corporation
 ExxonMobil Foundation
 Fairview State Banking Company
 Federal Signal Corporation
 Finova Group Inc.
 First Midwest Bancorp, Inc.
 The First Union Foundation
 Fishman's Fabrics, Inc.
 Flexible Steel Lacing Company
 Flush, Inc.
 FMC Foundation
 Ford Motor Company Fund
 Ford Motor Company
 The Fort James Foundation
 Fortune Brands, Inc.
 Richard Frank Foundation
 Franklin Financial Planning
 Freddie Mac Foundation
 Frost, Rutenberg and Rothblatt, PC
 Arthur J. Gallagher & Company
 Ernest Gallo Foundation
 Les Gardi, CPA, PA, Accounting Tax and
 Consulting Services Corporation
 GE Corporate
 General Atlantic Development Corporation
 General Mills Foundation
 Goldman Sachs & Company
 Goodwine Funeral Homes, Inc.
 The Goodyear Tire & Rubber Company
 W. W. Grainger, Inc.
 Grant Thornton LLP
 Grant Thornton Foundation
 Green Mountain Gift Boutique
 H & R Block Foundation
 Hackett Family Foundation
 Hanley Group, LP
 Harris Bank
 Harris Bank Foundation
 Hartmarx Charitable Foundation
 Health Care Management Corporation
 Heartland Research Corporation
 Heath Associates
 The Jerold A. & Ruth Hecktman Family
 Foundation
 Heller Financial Inc.
 Hewitt Associates LLC
 Hewlett-Packard Company
 Honeywell Foundation, Inc.
 Household International
 Houston Chapter TSCPA Foundation
 Hughes Electronics
 HyperEdge Corporation
 Hyperion Software
 IBM Corporation
 Illinois Health Care Association
 Illinois Tool Works Foundation
 Ingersoll-Rand International
 Innovation Group, Ltd.
 Irwin Family Foundation
 J. C. Penney Company, Inc.
 J. P. Morgan & Company Incorporated
 Jetro
 Jewish Federation of Metropolitan Chicago
 John Deere Foundation
 Johnson & Johnson Family of Companies
 Johnston-Lemon Group, Incorporated
 Jones Lang LaSalle Inc.
 Kansas City Southern Industries
 Incorporated
 Mark L. Karno and Associates
 Kauffman Center for Entrepreneurial
 Leadership
 Kavooras & Bouzios P.C.
 Kellogg's
 Kemper National Insurance Companies
 Kimberly-Clark Corporation
 Kimberly-Clark Foundation, Inc.
 Kinder Morgan, Inc. Foundation
 The Kiplinger Foundation
 Knight-Ridder, Inc.
 KPMG
 KPMG LLP
 KPMG Foundation
 KPMG Peat Marwick Foundation
 Lambert Foundation, Inc.
 LaSalle National Corporation
 The Learning Shop Inc.
 Anne P. Lederer Research Institute
 Ezra Levin Foundation
 Lewis Auto Glass, Inc.
 Eli Lilly and Company Foundation
 Lincoln Community Foundation
 Lincoln National Corporation
 Lopata, Flegel & Company LLP
 Lucent Technologies
 The Lumpkin Foundation
 Madison Community Foundation
 Mallinckrodt Inc.
 Marketing Science Institute
 Marsh & McLennan Companies, Inc.
 Marwais Steel Company

Massachusetts Mutual Life Insurance Company
 The May Department Stores Company Foundation
 Maytag Corporation Foundation
 McDonald's Corporation
 RSM McGladrey, Inc.
 The McGraw-Hill Foundation Inc.
 Mead Family Foundation
 The Medtronic Foundation
 Meinert Foundation Inc.
 Mellon Bank
 The Merck Company Foundation
 Merrill Lynch & Co. Foundation, Inc.
 Metropolitan Life Foundation
 Microsoft Corporation
 Kenneth Miller Associates, Inc.
 Miller Management LLC
 Minnesota Mining & Manufacturing
 Monsanto Fund
 Moore Family Foundation
 Morgan Stanley Dean Witter Foundation
 Moses Family Foundation Inc.
 Motorola Foundation
 Gary F. Mueller, CPA, PC
 Nalco Chemical Company
 Nanyang Technological University
 National City Bank
 National City Bank of Michigan/Illinois
 National City Corporation
 National Computer Systems
 National Electronic Distributors Association
 National Industrial Belting Association
 National Service Foundation
 Nationwide Foundation
 NCR Foundation
 Nicor Gas
 Nixon Insurance Agency, Inc.
 The Northern Trust Company
 Northwestern Mutual Life Foundation, Inc.
 OAS, Inc.
 Organization Fund of the University of Illinois at Urbana-Champaign
 The Bob and Carol Passaneau Foundation
 Paws Up Foundation
 Penn, Schoen & Berland Assoc., Inc.
 Pentair, Inc.
 Peoples Energy Corporation
 Peoria Area Community Foundation
 Depository
 Pepsico Foundation Inc.
 Anthony Petullo Foundation, Inc.
 William T. Phares PC
 Pharmacia & Upjohn Foundation
 Phelps Dodge Foundation
 Philip Morris Companies Inc.
 Phillips Petroleum Foundation, Inc.
 Phillips Tax Service
 PipeVine, Inc.
 Planning Specialists, Inc.
 David and Cindy Pogrud Charities, Ltd.
 PPG Industries Foundation
 PricewaterhouseCoopers LLP
 The Procter & Gamble Fund
 The Prudential Foundation
 The Quaker Oats Foundation
 Ralston Purina Company
 Ramser-Morgan Foundation
 Reuss Charitable Foundation, Inc.
 Rexam Beverage Can Company
 I. Lawrence Richardson and Associates, Inc.
 RJR Nabisco Foundation
 Rockwell International Corporation Trust
 The Rosewood Corporation
 Larry P. Ross, PC
 Stanley J. Roszkowski & Associates
 Saint Louis Community Foundation
 Sara Lee Foundation
 The Schwab Fund for Charitable Giving
 Science Applications International Corp.
 Shell Oil Company Foundation
 Shelton & Associates, Inc.
 Madhuri & Jagdish N. Sheth Foundation
 Shutt Roofing Co., Inc.
 Sony Pictures Entertainment
 Sprint Foundation
 State Farm Companies Foundation
 The Avy and Marcie Stein Foundation
 Stotler Charitable Trust
 Law Offices of Jerry Stout
 The Sun Microsystems Foundation, Inc.
 Sundstrand Corporation Foundation
 SuperValu Foundation
 Swanson & Associates, Ltd.
 Target
 Texaco Foundation
 Textron Charitable Trust
 Thompson Land Company
 The Tokarz Foundation, Inc.
 Towers Perrin
 Trans Union Credit Information Company
 Traxtion
 Tri Star Marketing, Inc.
 Triangle Community Foundation, Inc.
 Tribune Company
 Trir Investments, Inc.
 The Trustmark Foundation
 UBS
 Union Pacific Resources Group Inc.
 United Parcel Service
 United Technologies Corporation
 United Way, Inc.

Unitrin, Inc.
Universal Studios
US West Foundation
USX Foundation Inc.
Utilicorp United, Inc.
Vanguard Charitable Endowment Program
Vanguard Group, Inc.
Daniel P. Vargo & Associates PC
Verizon Foundation
The Peggy & Ellis Wachs Family Foundation
Walgreen Company
Wells Fargo Bank

Wenzel and Associates Ltd.
Whirlpool Foundation
Whitman Corporation Foundation
Widmer
The Williams Companies, Inc.
The Winston-Salem Foundation
Jeff Wiss & Associates
Xerox Foundation
XTRA Corporation
Vernon K. and Marilyn Pfleiderer
Zimmerman