MORE THAN NUMBER CRUNCHING: 
ACCOUNTANCY GRADUATE LEADS MULTIBILLION-DOLLAR COMPANY

In the Broadway show “The Producers,” a line of accountants — wearing green eyeshades and pocket protectors — glides on stage to sing a song about their dreary jobs.

This you should know: that is not accountancy as lived by Cary McMillan. The 45-year-old McMillan has a demanding and exciting job as an executive vice president of Sara Lee Corporation and chief executive officer of Sara Lee Branded Apparel division, a $6.5-billion business. McMillan, who has been with Sara Lee since 1999, takes great pride in marketing high-quality brands like Hanes, Champion, and Playtex, as well as in overseeing top-notch factories that employ more than 35,000 people worldwide.

“I am very proud of the amazingly positive quality-of-life enhancements we have brought to developing countries,” he says. “We have changed our workers’ standard of living and self-esteem in ways I could never have believed.”

McMillan, who always knew he wanted a career in business, was drawn to accountancy because of his strong math skills. “I learned that accounting was the language of business and that it seemed to have a heavy numbers component,” he says.

But, “The Producers” aside, accountancy is not just number crunching. Both as managing partner of Arthur Andersen's Chicago office and now at Sara Lee Corporation, McMillan focuses on helping customers improve their businesses.

“Every day we try to help our customers, the major retailers, improve the products and experiences they offer their consumers. And we help them lower their costs and improve efficiency so that the savings can be passed on to all of our consumers and shareholders.”

McMillan, who was drawn to the University of Illinois and the College of Business by their excellent reputations, frequently participates in College advisory councils and on-campus presentations to student and faculty groups. In fact, McMillan spoke on campus with MBA students in November as part of the “Conversations with Leaders” series. (See page 5 for more information.)

But for McMillan, his most rewarding activity as an alumnus has been the more than 100 Illinois graduates he has hired for full-time employment over the years.

“Connecting with those students lets me get up to date on current events on campus,” says McMillan. “Positioning and mentoring great people and then unleashing them to drive the needed changes has been particularly rewarding. I also have been able to watch the great changes the College has had in becoming more diverse. Both the students I have interviewed and the faculty look more and more like the consumers we market to every day across our country. And that is a very good thing for everyone.”

In addition to being an active Illinois alumnus, McMillan serves on the boards of Sara Lee Corporation, McDonald’s, and Hewitt Associates.

Although his life is hectic, McMillan strives to balance work and family (he and his wife have three children). He credits his wife, Rande, for helping him keep everything in perspective.

“Rande has had the greatest impact on my life,” he says. “Her lack of pretension and her focus on our family keep me grounded in what is really important every day. She is a graduate of Illinois as well. Also an accountant, but with much better grades!”

Welcome to the first issue of Alumni News & Notes, the alumni newsletter for the College of Business. This publication will be mailed to you twice a year.
Suggestion are welcome and may be sent to Ginny Hudak-David (hudakdav@uiuc.edu).
SIXTH ANNUAL BUSINESS COUNCIL LEADERSHIP CONFERENCE

The 2003 Business Council Leadership Conference, sponsored by American Express Tax & Business Services and Deloitte & Touche, was held at the Illini Union in early October. The event, which was open to College of Business undergraduates, included presentations by professionals from both sponsors and interactive breakout sessions that further developed leadership skills. More than 75 students participated.

Thomas Rosenfeld ('89), managing director in the National Real Estate Group of American Express Tax and Business Services, delivered the morning keynote on developing individual leadership skills. Michael J. Lullo ('88), an audit partner from Deloitte & Touche's Chicago office, was the afternoon keynote speaker. Lullo used an emotional example — he was leading an employee-training seminar on September 11, 2001 — to discuss leadership skills and trust.

Each of the sponsors coordinated and staffed two breakout sessions. AmEx sessions focused on working together in teams to complete a task. Assembling puzzle pieces while blindfolded and ranking critical survival supplies taught teamwork, judgment, and trust. Deloitte & Touche sessions focused on having participants learn more about themselves. A personal, lifelong timeline and a self-assessment exercise helped students focus on their interests and leadership styles.

The day-long conference was planned by the Business Council, a service organization that organizes a variety of activities to develop and hone business skills. Katie Fruhauff, Leadership Conference chairperson, and Allison Beck, Business Council president, coordinated the event.

CURRICULUM REVIEW REPORT EXPECTED SOON

One of the goals of the College of Business is to prepare future leaders of business and public service by delivering a high-quality education to the large and diverse student body. A major challenge facing colleges is maintaining the relevance of their programs in the rapidly changing business environment. A frequent solution is to require students to complete core courses that provide them with the range of skills and expertise they need to be successful. Students build on the core with specialized classes in their majors.

A College of Business committee, appointed this fall, is evaluating the existing core business curriculum in the context of the educational needs of undergraduate business students. Morgan Lynge chairs the committee that is comprised of seven College of Business faculty, three undergraduate students, and a representative of the Office for Undergraduate Affairs. Members are also reviewing and updating recommendations from previous curriculum task forces. Their report is expected by the end of the Fall 2003 semester.

MBA STARS ENCOURAGES MBA REFERRALS

Successful graduates are the best representatives of a college. They can accurately portray the quality and rigor of an academic program. And they can offer testament to the impact that their degrees have had on their lives.

Using this logic, the Illinois MBA program this fall established a program called MBA STARS, designed to encourage alumni to refer top-quality applicants to the program. As an incentive, the program is offering “rewards” to graduates who refer the largest number of applicants.

According to MBA Assistant Dean Victor Mullins, student feedback has shown that many of the students accepted to the program applied because an MBA alumnus recommended the program. MBA staff decided that they would acknowledge and reward alumni who refer applicants, hoping to encourage other alumni to do the same. Under the pilot program, alumni who recommend two or more MBA applicants achieve STAR (Special Team Alumni Recruiter) status. “We send alumni a special token of our appreciation,” said Mary Miller, associate dean of the MBA program. “Interested alumni may also be asked to serve on panels or participate in other initiatives,” added Mullins.

An alumnus referral does not ensure admission, however, but the recommendation will be taken into account when the applicant’s file is evaluated. The goal of the program is to increase the quality and number of applicants to the program. A greater number of qualified applicants increases the level of selectivity within the admissions process as well as excellence within the program, enhancing the program’s reputation.

This initiative is just part of the MBA program’s evolution. Miller pointed out the program boasts a “new look, revised core curriculum, new concentrations (formerly known as tracks), and an admissions profile that becomes more impressive each year.”

For more information on the MBA program or the MBA STARS initiative, email Victor Mullins at vmullins@uiuc.edu.
ACCRREDITATION SITE VISIT SCHEDULED FOR SPRING 2004

The College of Business will undergo a scheduled reaccreditation review by the Association to Advance Collegiate Schools of Business International (AACSB International) in February 2004. Preparation for this in-depth examination of the College’s programs, services, mission, and goals began in September 2002 and will continue through the site visit in February. At the same time, the Department of Accountancy will undergo independent accreditation. AACSB International currently accredits both the College and Accountancy.

To achieve accreditation, business programs must satisfy expectations on a wide range of quality standards relating to strategic management of resources, interactions of faculty and students in the educational process, and achievement of learning goals in degree programs. These standards are mission-linked. During the accreditation process, business school deans, an accounting department head, and a corporate representative with detailed knowledge of management education will visit and evaluate the College applying the AACSB International accreditation standards.

AACSB International is a not-for-profit organization consisting of more than 900 educational organizations and corporations. Its mission is excellence in management education in colleges and universities. Headquartered in St. Louis, Missouri, AACSB International is the premier accrediting agency and service organization for business schools.
“Being on this side of the class is certainly different than sitting out there,” said Mark Hogan, the inaugural Alan M. Hallene Lecturer in the Technology & Management Program and a graduate of the College of Business. And change was the theme throughout his speech, “Awakening the General: A Passion for Being the Best—Again.”

The “general” that Hogan referred to is the General Motors Corporation, for whom the Illinois alumnus is now group vice president for advanced vehicle development. And the awakening referenced both the struggles that GM experienced during the 1980s and early 1990s, and their current market resurgence.

Hogan’s speech capped the first day of his two-day visit as the first Alan Hallene Visiting Executive/Scholar. The annual Hallene Program provides T&M students and faculty with the opportunity to discuss real-world applications of their studies with experienced professionals.

Among the ideals Hogan said he has learned through his experience with GM is that, while the market is as risky as it was “100 years ago…you need a willingness to take risks.” And, noted Hogan to the audience of approximately 250 students, faculty, university administrators, and guests “an even greater risk is not pursuing the risks.”

Hogan also offered a list of 10 qualities that make a great leader, including the real-world philosophy that, “getting everyone to like you breeds mediocrity,” as well as simple, yet overlooked, qualities like “challenging the old ways of doing things.”

The latter quality is one the executive has come to value most in his current position with GM. According to Hogan, his department is currently producing new concept vehicles for GM — the industry volume leader — in as little as 18 months. Since entering advanced vehicle development, the new Hummer H2 is one of many vehicles on which Hogan has worked.

In revitalizing the company, Hogan said GM has made a conscious effort to change their public image. Among the changes still to come will be six new cars on the Chevrolet line and an all-new Buick line. Hogan believes the new design and attitude of the company have helped overcome their shortcomings of the 1980s, when he said the company was “blind to the changing environment.”

“We're all judged on how we're perceived, which trails reality,” said Hogan, explaining the importance of changing the public's perception of GM. During a closing question and answer session, Hogan imparted a last piece of advice about business that cannot be stressed enough.

“The most important lesson I learned from Illinois was interpersonal communication,” said Hogan. “[Executives] ultimately succeed or fail because of their ability to communicate with their employees and consultants.”

Accountancy Department Head Ira Solomon says such an outstanding showing is not unusual and is always a gratifying acknowledgement of the quality of the program and the success of Project Discovery, the groundbreaking and innovative accountancy curriculum.

NEW T&M HONORS SEMINAR ATTRACTS BUSINESS LEADERS

“Success is about learning to cope with uncertainty and learning to love change,” said Sherril West, the vice president of the technical services division of Caterpillar. West was one of 13 speakers invited to deliver business insights to an honors class sponsored by the Technology & Management Program. Other speakers for the series were partners, VPs, research directors, CEOs, and presidents from Accenture, ADM, Boeing, Carle, John Deere, Flex-N-Gate, General Motors, Kimberly-Clark, Motorola, SBC, and Volition.

The course focused on managing uncertainty and used as required reading Jim Collins’ book Good to Great. Janet Eakman, T&M assistant director, was pleased that each of the speakers had “his or her own approach and brought their unique styles to the series topic.” The honors seminar series was also an opportunity for sophomores to learn about the Program, which recruits a new cohort of students each spring semester.

West, who has a BS in mathematics from Illinois State University and an MBA from the University of Illinois, drew on her own experiences with Caterpillar in her talk. Using personal examples, she emphasized how change is the only thing that is certain. When you work for a company, she noted, you need to accept the idea that “you may have a new vision before your current vision is finished.”

Students played an active role in the course. They were assigned to teams that researched a speaker and company, and they were responsible for the introductions during class. A business lunch gave team members a chance to talk one-on-one with their speaker. Darwin Schafer, a sophomore in civil engineering who presented when West spoke, called the class and his efforts “a unique opportunity to meet with a very high-ranking business executive.” In addition to quizzes, students researched one of the companies using SEC filings, annual reports, and other corporate literature to determine if the company could be classified as “great” using Collins’ standards. Current T&M students also met with the speakers before the honors seminar.

A joint initiative of the Colleges of Business and Engineering, the T&M Program brings together undergraduate engineering and business majors to learn how to function effectively in a technical, interdisciplinary, team-based industry environment without sacrificing disciplinary depth.
It is easy to understand why Cathy Wallace and Sean Heather chose Illinois’ Executive MBA program. The fact that the Financial Times ranks Illinois’ Executive MBA program 12th in the nation and 17th in the world surely played a role. Plus it’s always nice to return home — to the University of Illinois system anyhow, as the Urbana-Champaign campus alumni are participating in the program’s first session since its move to Chicago.

Yet, a better question for these executives might be the one Wallace’s nine-year-old son often poses as she leaves from her Bloomington, IL, home twice a month to board a train for Chicago.

“He still sometimes asks me, ‘Mom, why are you doing this?’” recounted Wallace, who graduated from Illinois in 1982 with a BS in accounting. “But my family knows it’s something I’ve wanted to do for a long time.”

As the director of human relations compensation for State Farm Insurance in Bloomington, Wallace says the consolidated, 15-month program presented the perfect opportunity for her to get an MBA without an extended hiatus from her job.

“With the time frame being condensed, the classes are more focused,” said Wallace. “So now was a good time for me to revisit the academic theory behind managing an organization.”

For Heather, too, timing played a major role in the decision to enroll this August.

“With Illinois’ program, I’m done in 15 months, where just the application process at some other schools takes eight or nine months,” said Heather, who after earning his BS in business administration in 1996, moved on to the position of executive director of Congressional and Public Affairs with the U.S. Chamber of Commerce in Chicago.

While Heather’s public affairs background is different from the business and financial backgrounds of many of his classmates, he says it has allowed him to bring a unique perspective to the class, one he hopes to carry with him in his future.

“In class, I come to the table as a business lobbyist, presenting the political realities of how businesses interact with government everyday,” said Heather. “And with what I learn from my classmates in the program, if I eventually want to run a corporate government affairs staff or an association, having my MBA will be critical to putting me on a level playing field with any CEO or CFO with whom I would interact.”

As for Wallace, she says she hopes to aid in the overall success of her company with what she learns in the program. “It’s so good to get to ask the academic questions and look at business in a broader perspective,” she said.

Wallace said part of that broad perspective comes from the different business backgrounds that classmates like Heather bring to the classroom.

“There’s a lot of diversity in our experience… my classmates bringing that real-world understanding to the discussions,” said Wallace. “People going into the program should commit themselves to sharing their work experiences. It’s important to not just learn, but to contribute to the program yourself.”

These discussions continue after class for Wallace and the group of classmates that she travels with between Bloomington and Chicago, as they often do group projects during the train ride.

Though both Wallace and Heather acknowledge that the time commitment necessary for success has been heavy, it is nothing more than they expected, nor is it more than they can handle.

“The entire faculty and staff work really hard to accommodate our needs and demanding schedules,” Heather said. “You know they want us to be successful and are really doing a great job in adjusting to our constraints.”

More information about the Executive MBA program is available at www.TheExecutiveMBA.com.
ART COLLECTION NOW ON DISPLAY

In late summer, the College of Business unveiled Images of the Prairie, an art collection in Wohlers Hall. The modernization of the building, formerly known as Commerce West, was completed in 2000 but the art collection represents the “capstone phase” of the renovation project, according to Mark Neville, former associate dean of Development and Alumni Affairs and head of the selection committee. Jane (‘41) and Albert Wohlers (‘39), along with Neil Bluhm and Judd Malkin, both accountancy graduates in the class of ’59, contributed to the refurbishment and modernization funding.

The works that became part of the collection were chosen by a committee of College of Business staff, including Neville, Donna Hinrichs, Greg Oldham, and Jean Selbold. Images from nine different artists are included, each offering a different impression and perspective on the beauty of Illinois. The artists are all members of the Heartland Artists Group, an association of watercolorists, oil painters, and photographers who specialize in works depicting the scenery of the state. These works were commissioned specifically for the College of Business.

The collection, according to Neville “would not exist” were it not for the effort of Michael Dunbar, the coordinator of the Art-in-Architecture Program of the Capital Development Board of the State of Illinois. Dunbar, said Neville, is committed to enhancing public spaces, such as University buildings, with artwork.

A booklet about the collection is available, while supplies last, from the Office of Development and Alumni Affairs. To request a copy, call Deanna Dale at 217-244-6446 or email ddale@uiuc.edu.
The first weekend in September saw MBA alumni on campus in unprecedented numbers. Twelve Illinois MBA alumni participated in MBA CareerQuest discussion panels on Friday, followed by a well-attended reception at the Chancellor Hotel. Representatives from a range of firms — including Goldman Sachs, Accenture, Honeywell, United Healthcare, Ford, and Dow Chemical — offered their personal stories along with good advice to Illinois MBAs as they prepare to enter the job market.

The following day, more than 50 alumni attended the second annual Alumni Tailgate before the first Illini home game. Members of the Class of 2002 (who inaugurated the event) and 2003 were well represented, along with other alums representing a range of graduation years. The 2004 tailgate committee, chaired by Mike Devcoule ('04), hosted the event with plenty of enthusiasm, chicken, burgers, beverages, and all the trimmings. Many members of the class of 2005 had their first taste of MBA Tailgate and Big Ten football as they mixed with second-year MBAs, alumni, faculty, and staff.

All Illinois MBA alumni are invited to participate in this new tradition in 2004. Check the football schedule for the first home football game of the 2004 season and mark your calendar for this tailgate event!

A few days later, Jennifer Larson ('01), Bettina Linder ('99), Lesley Millar ('02), Charity Sullivan ('99), and Lu Xu ('00) formed a panel to respond to questions posed by MBA Associate Dean Mary Miller and first-year students. Good advice included general encouragement (“Make your own way. Keep trying.”) to unusual (“Find your elephant: Find the one you can watch, follow, learn from.”) to advice particular to women (“Be yourself. Focus on the nature of the work rather than on gender.”) to balance (“It is easy to get so busy working that you forget while you are there, so remember why you are working, and make choices to keep that perspective.”).

Charity Sullivan added a further note on perspective: “Don’t be afraid to do something you think is beneath you or your role. We’re all human. Everyone needs a little help. Providing it also causes people to remember you well. That’s good, too!”

The Illinois MBA thanks these alumni for returning to campus to assist with recruiting, to renew friendships, and to contribute to the continuing success of the program.

### HEIKEN ENDOWMENT AND SCHOLARSHIP BENEFIT PROGRAMS AND STUDENTS

The University of Illinois Foundation announced this fall that Edward F. (Rick) Heiken, Jr. and Maisie Heiken of Dunlap, IL, made their second significant gift to the College of Business: a deferred endowment, with special emphasis on programs in international business and business ethics, which will provide major funding to enhance and promote academic excellence in the College.

Rick Heiken, a 1972 graduate in economics, is retired from a three-decade career with Caterpillar Inc. and has launched his own private business consultancy. Maisie Heiken, a native of Hong Kong, received her degree in finance in 1989. She is a first vice president - investments for Merrill Lynch in Peoria.

In addition to the deferred endowment, the couple established an annual scholarship program in 1999. Awarded at the end of a student’s junior year, the scholarship pays all tuition and fees in the recipient’s senior year. In addition to the normal requirements for scholarship consideration, the Heiken scholarship includes a unique prerequisite. The Heikens requested that the scholarship be awarded to a student who has financed the first three years of his or her education with little or no assistance from parents or other benefactors. According to Rick Heiken, his and Maisie’s intention is to allow a deserving senior to spend his or her final year in the College “… less focused on financial needs and more focused on leaving school with the skills needed to launch a successful career.”

This year’s recipient of the Heiken Scholarship is Vimal Prajapati, a senior in finance, who described the scholarship as “a huge blessing” and said he was ecstatic when he received the news. In keeping with the philosophy of the benefactors, Prajapati noted that he can now begin paying off other debts and pursue some personal interests without having to think of financial pressures.

In explaining their most recent endowment gift, Maisie Heiken stated, “Rick and I know that an education received at the University of Illinois is an excellent foundation on which to build a successful career, and we wanted to give something back to the College of Business to ensure that future students continue to benefit.”

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“Rick and Maisie’s gifts to the College of Business,” said Tina Howard, interim associate dean of development, “play a key role in enabling us to expand and enrich the quality of education and uphold the high standards of achievement for which our students are well known. We are deeply appreciative of their generosity.”
MBA EXTERNSHIP PROGRAM

The Illinois MBA Career Services Center continues to develop professional enrichment opportunities for graduate business students. A new initiative is the IMBA Externship Program, a shadowing experience that provides students and alumni/corporate representatives with the opportunity to interact collaboratively in a formal workplace. MBAs benefit from the insight into specific career paths, the opportunity to build a solid network of contacts, and the chance to acquire relevant employment experience to enhance their knowledge base and skill set. The program also fosters their understanding of different fields and industries.

The unpaid externship opportunities span three days. IMBA students might assist an executive on projects, conduct research and data analysis, or participate in strategic planning sessions. Working beside an industry leader in their field of interest offers IMBA students insight on the challenges, requirements, and opportunities executives face daily.

The first program was successfully launched this summer and involved seven MBA students and three corporate sponsors. Aaron Symanski (MBA ’94), vice president of derivatives and risk at Bank of America, sponsored first-year student Michael Ovalles. “I would definitely repeat the experience, because it was both challenging and rewarding. I strongly recommend the externship to other MBA colleagues and incoming students,” said Ovalles.

Teresa Poggenpohl (MBA ’86), partner and director of brand advertising for Accenture, mentored three 2004 MBA candidates at her Chicago office. “Without question I would rate the Accenture experience at five stars. It was a very well organized week, and the buy-in from those whom we met was apparent,” said Rex Jackson, one of the Accenture interns.

Jim Casper, director of recruiting for Scotia Capital, sponsored three students at his company. Maria Pimentel declared the externship to be beneficial, because it “makes you think about what you really want and where you want to be in the future.” She appreciated the opportunity to hear about the executives’ personal experiences and their invaluable insights on their particular careers. “This is the information that you cannot find on the Internet or in a textbook,” said Pimentel.

Other College of Business alumni interested in sponsoring an externship should contact Kristine Carraway Smith. She can be reached at (217) 244-8564 or carraway@uiuc.edu.
Meyer, a native of Hinsdale, IL, expected to start work at a consulting firm in the Chicago area after graduation. However, the economic downturn forced that company to make cutbacks, including the position held by Meyer. After searching through the less than friendly job market in the Chicago region, Meyer found a position in banking operations, but still maintained his long-term goal of financial independence. “At a very young age I wanted to own my own business,” said Meyer, adding that he started saving his money in fifth-grade with that goal in mind.

So in addition to his job in banking, Meyer now finds himself working in two other business arenas. The first is in the real estate market, where he is the owner of two apartment complexes on the north side of Chicago. “I closed on my first apartment building two days after graduation,” stated Meyer. He purchased another building this past summer. The second of his business ventures is Dolphin Laundry and Dry Cleaning, a pick-up and delivery dry cleaning and laundry service. Meyer assumed that he could learn the apartment management business by working with his properties and reports that things are going well. Because his family was in the laundry business, he knew he could apply what he had learned as a teenager, coupled with his College of Business degree, to develop a successful delivery service since “distribution goes with my [educational] background.”

Meyer acknowledged that the educational course he pursued at the U of I helped him on the road to success. While in school, Meyer was attracted to the Industrial Distribution Management program because he hoped to one day “have a job that wouldn’t be behind a desk.” He also praised the Technology & Management program. Because of the competitiveness of T&M, he said, being a part of the program surrounded him with highly motivated individuals and allowed him to work closely with some professors, whom he called “amazing individuals.”

Recent graduate Kevin Meyer attributes much of his new found success to the education and experiences he had at Illinois. “Attending the U of I was probably one of the best decisions I’ve made in my life.”

GLOBETROTTERS CEO KNOWS HOW TO PLAY THE GAME

During his October 27 V. Dale Cozad Lecture on entrepreneurship, Illinois alumnus and member of the Illini basketball team Mannie Jackson said the first thing he learned when he began his career at Honeywell was that the business world is not strictly business.

“(A colleague) told me, ‘Mannie, you worry too much. You should approach business the same way you did a basketball game,’” Jackson said.

Ironically, the combination of his successful career at Honeywell and his interest in buying something that he "could have fun at" culminated in 1993 in his purchase of the world famous Harlem Globetrotters.

Before an audience of approximately 300 students, faculty, staff, and community leaders and friends, Jackson described how learning to enjoy business as much as he did basketball has helped him produce a business career that has been equally successful for the former Big 10 All-American.

In buying the then-struggling franchise for $5.5 million, Jackson, a former Globetrotter himself, said he hoped to “get people to remember that ‘feel good’ experience of the first time they saw the Harlem Globetrotters.”

First, however, he knew it would be necessary to get the people behind the organization to believe in the ideals he thought were necessary in order to regain the organization’s spirit and credibility. This meant convincing a host of people, from banks and corporate investors to the players themselves and his friends and family, that he was going to implement the changes necessary to make the historic franchise viable again.

“I believe the people who work for this organization ought to be committed to its success,” Jackson said, talking about why some re-staffing was among the first of many necessary changes.

Among other changes he wanted to implement was his belief that “an organization ought to be good and do good.” Which is why the Globetrotters organization has contributed more than ten million dollars to charity since 1993.

“We were going to run a responsible organization,” said Jackson, “and everyone who came on board knew all about these promises. If they couldn’t get in line with what we were doing, they were in the wrong place.”

Though this statement makes it sound like Jackson plays no games in running his business, he made a special point to reiterate what he feels is most important in management.

“People don’t like to be managed. You have to build relationships and you have to care about people… because the tough guy routine wears thin eventually,” Jackson said. “…Teams win, so you’ve got to build a better team and you’ve got to grow. (In business) you either grow or die.”

Established through the efforts of Peter and Kim Fox and endowed by gifts from the family and friends of Dale Cozad, the annual Cozad lecture series honors the memory of Dale Cozad and the hard work, dedication, and entrepreneurial spirit that led to his great success. The College of Business’ Center for Entrepreneurial Development (CED) was a co-host of the lecture.

Harlem Globetrotters CEO Mannie Jackson was the V. Dale Cozad Lecturer in October. His visit generated considerable media interest.
Membership in the University of Illinois Alumni Association (UIAA) automatically includes a membership in the College of Business Alumni Association (CBAA). CBAA offers many opportunities networking, communications, events, and meetings throughout the year for you to remain connected with the College.

The UIAA clubs around the country wherever a significant number of Illinois alumni are located are another opportunity for members to network and remain in touch with campus. Seventeen College of Business alumni are serving as club presidents this year surely a record!

Grab your 2004 calendar and reserve lunch on March 12th! The College of Business Alumni Association invites you to join them at the annual Spring Luncheon to be held in Chicago. The speaker will be ‘84 alumnus Jeff Margolis, founder of The TriZetto Group, a leading provider of health care IT products and services. Check www.business.uiuc.edu/alumni/ for more details.

A ROUND OF APPLAUSE PLEASE!

Did you know that the College of Business has four alumni organizations? One works on programs and initiatives for all graduates and the other three are more focused in their efforts.

Members of the College of Business Alumni Association (CBAA) are graduates from all years and across the College. The Young Alumni Committee, part of CBAA, targets graduates from the last 10 years. The memberships of the MBA Alumni Association and Executive MBA Alumni Association are focused on graduates of those programs. In addition, the College has a few alumni groups that have organized to help promote their curriculum programs and further specific networking opportunities.

The Office for Alumni and External Affairs is pleased to acknowledge and recognize the contributions made to the College by the four alumni organizations. The members of the boards and committees are listed below with our thanks for their time, expertise, and interest in the College of Business.

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<td>Patrick Rea</td>
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1920s
Louis K. Eilers ’29 was posthumously listed on the Fourth Annual Wall of Honor at C.U.S.D. #7. Dr. Eilers was associated with Eastman Kodak Company for 38 years and is credited as the developer of the Kodak Pocket Instamatic Camera.

1940s
Thomas S. Hough ’40 has been elected to the Illinois Bankers Association board of directors for the 2003-2004 term. Hough is chairman and CEO of Carrolton Bank, a community bank with locations in Alton, Carrolton, Jerseyville, Springfield, and St. Louis.

George T. Swaim ’43, ’50 MA, marked a half century as an attorney earlier this year. Officially retired in 1990, Swaim is still an active volunteer, dividing his time among several community organizations in the Kankakee area.

Ramon H. “Ray” Mason ’42, ’49, was the first attorney in the village of Morton, IL, where he continues to be a community-minded activist. He still works a few days each week and plays drums in the Central Illinois Banjo Club any chance he gets.

1950s

Neil G. Blumh ’59, Chicago financier, is a principal in an opportunistic investment firm, Chicago-based Walton Street Capital LLC.

1960s
Samuel K. Skinner ’60, president, chairman, and CEO of Chicago-based USFreightways Corporation, announced plans to retire later this year.

Stanley Sklar ’60 was named as a leading U.S. lawyer by the Guide to America’s Leading Business Lawyers this summer. Sklar is a lawyer with Bell, Boyd & Lloyd LLC in Chicago. Called one of the “elder statesmen” of construction law in Illinois, he was noted by the Guide for his “expertise in alternative dispute resolution.”

Carol E. DeLuca ’61 is posthumously inducted into the Fourth Annual Wall of Honor at C.U.S.D. #7. Her husband, family, and friends have established an annual scholarship in her memory that will recognize the top female graduate of Gillespie (IL) High School.

Marvin Kamensky ’61, founder and partner of Kamensky & Rubinstein, has been named as one of the state’s top lawyers by the Leading Lawyers Network.

Ronald P. Lerner ’61, EDM ’65 Edu, was granted tenure by the board of trustees of John Wood Community College. Lerner, an office technology instructor, was named part-time Faculty Member of the Year for 1998-99.

Anthony J. Petullo ’61 is an entrepreneur turned art collector. He writes, lectures, hosts three exhibitions a year, and recently had a book published about his collection, Self-taught and Outsider Art: The Anthony Petullo Collection (UI Press).

Donald L. Meier ’63, MAS ’64, announced plans to retire to London, England.

Richard P. Carmody ’64 was honored by the Alabama State Bar in October 2002 for his contributions to the Alabama legal profession.

Sybil C. Mobylo PhD ’64, the dean of the Florida A&M Business College, retired this summer after four decades of leadership. She was instrumental in creating a new standard for business programs around the country.

Richard J. O’Neill ’65 retired as president of BankOne in Champaign, IL, in May.

David A. Powless ’66, NFL great, and University of Illinois football teammate, Dick Butkus (’55), are now partners in Bear Paw, Inc.

Gary D. Kerber ’64, MBA ’66, has been appointed to the position of vice chairman at Kaplan, Inc., a wholly-owned subsidiary of The Washington Post Company.

Ruth B. Knorring ’66 is the director of guidance at Geneva High School and was nominated for Special Educator of the Year. Knorring was instrumental in bringing the Pre-ACT to the school.

Gary H. Siegel ’66 is an associate professor of accountancy and MIS at DePaul University, Chicago, IL.

James J. Mahoney, Jr.’67 was appointed to the board of directors at Aspect Medical Systems, Inc., in Newton, MA, in April.

Edward W. Moneypenny MAS ’67, senior vice president and CFO for 7-Elevens, Inc., is responsible for the company’s strategic planning, corporate finance, treasury, investor relations, and accounting, tax, and internal audit functions.

Douglas R. Carmichael ’63, MAS ’64, PhD ’68, was named as the first chief auditor of the Public Company Accounting Oversight Board, the profession’s new regulatory panel.

Robert E. Kehler ’68, chief macroeconomist for the Republicans on the Congressional Joint Economic Committee, is the economist who draftes questions for Republicans when they question Federal Reserve Board Chairman Alan Greenspan at hearings. Kehler’s expertise is monetary policy, and he joined the JEC in 1996.

Irl F. Engelhardt ’68 has been chairman and CEO of Peabody Energy, St. Louis, MO, since December 1990. He was interviewed this summer on the role coal plays in American life.

Richard O. Erdmann ’69, JD ’72, received the Kimmel Community Leader Award from Southern Illinois University at Edwardsville and was named District 6510 Rotarian of the Year. He practices law in Fairview Heights, IL.

Thomas W. Montgomery ’69, JD ’72, gave the address at Memorial Day services in Cambridge, IL. Mr. Montgomery is a licensed CPA in Illinois and has been engaged in the general practice of law in Cambridge since 1975.

Belved E. Needles Jr. PhD ’69 is a professor of accountancy and MIS at DePaul University in Chicago. Needles is also an Arthur Andersen Distinguished Alumni.

1970s
Chew Keng Jua ‘70 is Singapore Press Holdings’ senior executive vice-president of the Chinese newspapers and newspaper services division. He was named chairman of the Singapore Chinese Orchestra (SCO) in September 2002 and is working to establish SCO as a world-class organization.

Robert A. Lafleur ’69, MCOM ’70, was elected as a director of the United Way Hindsdale Area Board of Directors.

Stephen Earhart ’71 has been named as CFO by Chicago-based software firm SSA Global Technologies Inc. Earhart is a former Motorola Inc. executive.

Terry L. Snyder ’72, MAS ’72, has been named managing partner of the newly-formed Downstate Illinois Client Service Center that combines the offices of Champaign, Danville, Dixon, Peoria, Princeton, Springfield, and Sterling.

James T. Kesaris ’71, EL ’83, MBA ’73, was named president of Informatic Healthcare Solutions Ltd., a Peninsula Holdings Group subsidiary. He also joined the PHG board of directors.

Jon E. Mohr ’66, MCOM ’73, began teaching accounting part-time with the University of Phoenix Online last year.

Michael W. Babcock MA ’71, PhD ’73, is the recipient of the 2003 Edgar S. Bagley Award, presented for outstanding achievement in the field of transportation economics research. He also won the award in 1989, 1993, and 1997.

Mark T. Hogan ’73 delivered the first Alan M. Halline Lecture on campus this September. He oversees vehicle development for General Motors.

Janice E. Rodgers ’73, a partner in the Chicago office of national law firm Quaries & Brady, received the Mel Tracht Outstanding Volunteer Award from the Donors Forum of Chicago at its annual luncheon in June. This award recognizes her years of service, leadership, and dedication on behalf of the Donors Forum.

Paul M. Weber ’73 was promoted to fitness/facilities supervisor in the Vernon Hills (IL) Park District.

John T. Kustes ’72 a gridded, MBA ’74, was promoted to senior vice president of operations at Metrobank in the Quad Cities.

Michael J. Munney ’74, executive vice president of Vocada, Inc., has been speaking extensively throughout the world since 1987 upon the release of ACT! He has been an Executive-in-Residence at the College since 1995. He has also served on the College Business Advisory Council.

John M. Bailey ’75 was named chief financial officer at First Choice Bank of Geneva, IL. Bailey began his banking career more than 19 years ago. Most recently, he was executive vice president of retail and deposit operations of BankChicaco. He is a certified public accountant.

Michael P. Krasny ’75 and CDW, the company he founded, were honored this spring with the Spirit of Erickson award given by the Erickson Institute, a Chicago-based graduate school of child development.

William E. Tuns (attendee ’75) retired in February as senior vice president, treasurer, and secretary of The Farmers Automobile Insurance Association. He has been elected chairman of the board and secretary of Pekin Insurance Board of Directors.

Alan D. Feldman ’74, MBA ’76, a former executive at Oak Brook-based MCDonald’s Corp., was named CEO of the Midas Inc. automotive repair chain.

Michael J. Grace ’76 has become a member of Jackson & Campbell, PC, a law firm serving the Washington region for more than a century.

Geoffrey A. Hirt PhD ’76 is a professor of finance at DePaul University.

Marjorie R. Meier ’75, MBA ’76, formerly associate professor of economics and business administration at Illinois College, has been named associate dean. She has been an IC faculty member since 1980 and was chair of the Department of Economics and Business Administration from 1992 to 2000. Meier is currently completing her dissertation at the University of Illinois at Springfield.

Jeffrey A. Sacks ’76 has been elected to a three-year term on the Union League Club of Chicago board of directors. He will chair the technology committee. Sacks is the founder of Six Continents Group, LLC, which provides professional consulting services in the area of international business and international tax consulting.

Robert E. Schriver ’73 PsyCh, MBA ’76, has become the Minnesota master franchisor and area developer for Fort Lauderdale-based Cover–a–Cleaning Concepts, a commercial cleaning company that offers janitorial and maintenance services around the world.

Alumni News & Notes 11
Gregory L. McDowell ’79 was awarded the Masters of Accountancy degree from the University of North Carolina at Charlotte in December 2002. He has been city auditor for Charlotte since 1997.

Antonio R. Pera ’79 was named executive vice president and COO for Oakwood Laboratories, LLC. In this newly-created position, he is responsible for sales, marketing, business development, operations, and administrative functions for the company, which develops and manufactures long-acting dosage forms of pharmaceuticals.

1980s
Sheldon Siegel ’80 has published a new thriller entitled Final Verdict, his fourth novel. Publisher’s Weekly called it “another win for Siegel.”

Thomas A. Bondi ’81, a 15-year Lake Zurich resident, switched from the park board to the village board in May. He works at United Airlines.

Mark S. Bullock ’81 became the highest ranking African-American in the Federal Bureau of Investigation when he was appointed assistant director for the administrative services division in July. He is one of 16 African-Americans who hold executive management positions within the FBI.

Christopher A. Hanson ’81 joined Battery Ventures, a leading venture capital firm, as chief operating partner in March, 2003.

Todd R. Miller ’81 is co-founder, president, and CEO of The Revere Group, a 250-person business and technology consulting firm located in Deerfield, IL.

Bruce I. Newman ’75, MBA ’78, PhD ’81, is a professor in the Department of Marketing at DePaul University in Chicago. He was president of Phi Kappa Phi Honor Society during 2001-02.

Gerard J. Rotunno ’81 is now a middle-market, real estate lender at Associated Bank, where he is growing Associated Bank’s market share in the Chicago market.

Patrick J. Hickey ’82 was named chief private banking officer at LaSalle Bank’s wealth management group in November 2002.

Joseph R. Kuzel ’82 and wife, Adrian, are the proud parents of twin boys, John Joseph (5 lbs, 5 oz) and Mark Aaron (4 lbs, 11 oz), born on August 21, 2003. The Kuzel family is at home in McLean, VA.

Lynn H. Murray ’82, JD ’85 is the managing partner of Grippi & Elden law firm. She lives in Wilmette, IL, with her five children (triplets and twins) and husband, Dan. Their family was included in a recent cover story in Newsweek entitled “She Works, He Doesn’t.”

Lawrence H. Bajor MAS ’83 is an assistant professor at Bowling Green State University College of Business Administration. He is in the Department of Accounting & Management Information Systems.

Laura L. Coleman ’83 is the new Executive Dean of Lake Michigan College’s Bertrand Campus in Niles, IL.

Lori Miner Hammel ’83 is a real estate broker with the Coldwell Banker Devonshire Realty office in Springfield, IL.

Jeffrey W. Lemaure ’83 was named corporate controller and chief accounting and financial officer for Clark Consulting.

Kristine U. Peterson ’81, MBA ’83, was appointed senior vice president for commercial operations by BioVail Corporation, this May.

Thomas M. Siebel History ’75, MBA ’83, MS ’85 CS, Chairman and CEO of Siebel Systems, Inc., was recognized by Northern California Ernst & Young with the 2003 “Master Entrepreneur” award from a field of 35 candidates in June. He was also inducted into CRM magazine’s inaugural CRM Hall of Fame as a pioneer in his industry.

Carol Bertsch Baker ’84 was featured in the Campaign-Urbania News-Gazette because of her position as the director of business for the Urbana School District, a job she described as being a “steward for the taxpayers.” In addition to accounting, she is responsible for transportation and food service. Baker and her husband, Randy, have two sons.

Cheryl B. “Cheri” Grossman ’84 is currently a director of investment management at Cohen Financial in Chicago. She is responsible for originating structured debt. Her focus is to originate bridge, mezzanine, and equity investments throughout the Central US.

Joan C. Junkus ’74 Bio, MBA ’80, PhD ’84, is an associate professor in the Department of Finance at DePaul University, Chicago.

Barbara A. Temple ’85 earned a MA degree in counseling psychology at Temple International University. She also received the Dee and Kitty DeBaets Memorial Award, awarded “to a married student with children who has demonstrated academic excellence and commitment to his or her family.” She and husband, David, have two children, Amanda and Andrew. They reside in Burlington, WI.

Ricky A. Levin ’86 is president and founder of Rick Levin & Associates, Inc. RLA organizes and conducts auctions of both real estate and personal property. Levin is also a newly-elected board member of the Museum of Broadcast Communications.

Teresa L. Poggenpohl MBA ’86 leads Accenture’s global brand, advertising, and research initiatives. She oversees a 30-country, $70-million global corporate advertising program that includes strategy, creative development, production, media planning, and evaluation. She also manages the company’s global market research program.

Neil H. Weinberg ’86 was named to the Law Bulletin Publishing Company’s 2003 list of “40 Illinois Attorneys Under 40 to Watch.” Weinberg, chair of Chicago law firm Much Shelist’s wealth transfer and succession planning department, was selected based on his experience, skill, and character.

Robert J. Welyki ’86 has been promoted to vice president-treasurer by CDW Corporation, a leading provider of technology products and services to business, government, and education. Welyki is responsible for all tax, treasury, and risk management activities.


Mark J. Bazzetta ’88, formerly district sales manager in Chicago for Ingersoll-Rand Company, recently founded Chicago-based SerialHive LLC, a start-up in the corporate subscription management services industry.

Gregory A. Lowenstein ’88 is president of the RadLinx Group, a Texas-based virtual radiology group with 42 employees.

Steven A. Schild ’88 is area sales manager for U.S. Cellular in the Des Moines, IA, area.

Christopher A. Sommer ’88 is a member of the Springfield, MO, Business Journal’s list of “Forty Under 40 ... 2003.” Vice president and CEO of Harper Oil Company, Sommer was selected because of his outstanding community and business endeavors.

Alberto Carraquilla MS ’84, PhD ’89, was named as Colombia’s new finance minister by Columbian President Alvaro Uribe. Carraquilla took office in June.
1990s

Michael E. Prangle MBA and J D ’90 is a member of the Law Bulletin Publishing Company’s 2003 list of “40 Illinois Attorneys Under 40 to Watch.” Prangle is an associate of Hall Prangle & Schoonveld, LLC, in Chicago. The firm mainly deals with medical malpractice defense.

Daniel V. Dammeng MBa and MS (CS) ’93 is a project manager at the San Francisco office of Mars & Co. He and his wife, Véronique, had their first child, Maxence, in October 2002.

Deborah Zilic Froelich ’91, JD ’94, was named partner in the Denver law firm, Brownstein Hyatt & Farber.

Ruth Reingold MBA ’91 was recently promoted to assistant dean for computing technology at the Weinberg College of Arts and Sciences at Northwestern University in Evanston, IL.

Michael C. Callas MBA ’92 works for National City Bank, Indianapolis, IN. He has been a vice president there since May 2002.

Laninya A. Cason ’92, MED ’93, is a newly-appointed St. Clair County associate circuit judge for East St. Louis, IL. Cason became one of Illinois’ youngest sitting judges when she was appointed to fill a vacancy.

Anthony Gu MS ’92, PhD ’94, was awarded the SUNY Chancellor’s Award for Excellence in Scholarly and Creative Activities. He is an assistant professor of finance at the State University of New York – Geneseo’s Jones School of Business.

Philip M. Kritzman ’92 is currently treasurer and communications chairperson of the Saukannaht Community Association in Chicago. Kritzman is a systems administrator for Fidelity Information Services.

Timothy N. Moonin MBA ’92 and his wife, Sarah, are living in Charlotte, NC, where Tim is an investment banker with Wachovia Investor Relations.

Dennis R. Barbee EMBa ’93 was recently promoted to vice president and general manager of Armor Metal Group in Madison, WI. The Madison facility supplies metal shipping containers to the military.

Christopher J. Janis ’93 is director of acquisitions and analysis for Chicago-based Novamed Eyecare, Inc., a healthcare provider.

Frank J. Kopecky ’93 is a member of the Springfield, MO, Business Journal’s list of “Forty Under 40 – 2003.” Kopecky, manager and CPA at Kerber, Eck & Braeckel, LLP, was honored for his outstanding community and business endeavors.

Shane D. Zindel ’93 has been promoted to CFO for Oppenheimer Wolff & Donnelly, LLP, an international law firm with offices throughout the U.S. and Europe.

J. Michael Houston EMBa ’94 ran for mayor of Springfield, IL, this spring while on leave of absence from his job as senior vice president at BankOne.

Victor Hsu MBA ’94 is CFO for Legacy Classic Furniture, a multi-national furniture group headquartered in Whitsett, NC.

Lawrence G. Neale MBA ’94 is on the faculty of the University of Western Australia, Department of Information Management and Marketing in Crawley. He and ACCS graduate Douglas Hortin arranged a Study Abroad undergraduate year in Champaign.

Ronald V. Redd MBA ’94 and spouse, Geri, have a new son, Andrew, born in September 2003. They reside in Chicago, IL, where Ron is with Harris Nesbit.

William M. Sineni ’94 is a director in transaction services at KPMG LLP. Sineni is also pursuing his MBA at the Kellogg School of Management at Northwestern University.

Thaddeus B. Wells ’94 was a recipient of the 2003 Alumni Award presented at the May commencement ceremony at Elmhurst College. Wells is a vice president at the First National Bank, Elmhurst.

Shawn C. Carpenter ’95 has teamed with fellow UIUC alum, Matthew D. Zelinski ’95, and two dot-com colleagues to create Softwerk Technologies, a Chicago-based company with Loop headquarters. The company was featured in the March issue of Futurex.net magazine.

Robert F. Jamison, Jr. MS ’95 was inducted into the Salem Community High School Sports Hall of Fame in June. He is currently serving as director for the Federated Funeral Directors of America in Springfield, IL.

Anne Prange Nelson EMBa ’95, senior vice president of operations at McDonough District Hospital, graduated with a doctorate in health administration from the Medical University of South Carolina. She was named the First Honor Graduate, received the Dean’s Award for Outstanding Academic Performance, and was named as the department’s Outstanding Student for 2003.

Camille Chang Gilmore MBA ’96 concluded her career with IBM in April. She began a new career in May as the director of career development and training for all state agencies in Oregon, reporting to the governor.

Chitra Ramathan MBA ’97 has relocated to Indianapolis and is an active volunteer with the Indianapolis Museum of Art Floral Program. She is a professional artist with works in collections in the US and Europe. Ramathan has served as a visiting artist and lecturer and is an active member of College Art Association of America.

Troy J. Strader PhD ’97 has joined the Drake University faculty as Associate Professor of Information Systems in the College of Business & Public Administration, Des Moines, IA.

Christine L. Zandrton ’97 is a vice president in the mortgage division of Draper & Kramer Inc., a commercial real estate firm in Chicago, IL.

Dr. Raymond A. Lauk MED ’84, PhD ’96, EMBa ’98, recently took the helm as the new superintendent of School District 103 in Illinois.

Albert M. Muniz Jr. ’91, MS ’92, PhD ’98, is assistant professor in the Department of Marketing at DePaul University.

Philip A. Nowak MBA ’96 recently transferred to the Coast Guard Personnel Command, located in Arlington, VA. He has assumed the post of Chief of the Reserve Personnel Management Division and with it, a new title, Commander. He and his wife, Cristy, and their three children live in the Washington, DC, area.

Matthew L. Johnston ’99 has been named supervisor of securities, registration, and suitability for Country Insurance & Financial Services.

Kim L. Larson EMBa ’99 has joined the Rockford, IL, branch of Amcore Bank, N.A. as vice president and sales manager of personal trust and wealth management, investment, and corporate retirement plan services.

Carolina A. Rech ’99 joined Weiss Michling Hofmann, PC, Woodstock, IL, as an associate attorney. Her appointment allows the firm to expand and enhance its services to the Latino community in McHenry County.

Charity L. Sullivan MBA ’99 expects to become a director at Mary Kay Cosmetics this year. She continues to work in commercial real estate, in addition to expanding her role as an independent beauty consultant. She lives in Chicago, IL.

Andrew J. Thompson MBA ‘99 accepted a position as a project manager/consultant with DePuy, Inc., a Johnson & Johnson company. He works in IT management.

2000s

Jill K. Rizzo ’00 recently received her law degree from Whittier Law School in Costa Mesa, CA, where she was on the Dean’s list and honor roll for three years and graduated magna cum laude. Rizzo plans to live in CA and continue with her law career.

Cristina E. Dvaro ’01, a project manager with Allstate Inc. in Chicago, was recently awarded the first Certified Associate of Project Management (CAPM) credential, which is certification from the Project Management Institute.

David McKinley Freeman II ’98, MBA ’01, was one of five finalists for the All My Children search for the “sexiest man in America,” who would represent a fictional cosmetic company on the series. Freeman works in WebSphere Business Development, part of IBM, in Atlanta, GA. As a model, he uses only his middle name.

Rodney L. Lewis ’01, founder and CEO of Lewis Pro Productions, presented at a recent Internship-Co-op conference. He is currently earning an MBA at Kellogg and also on a full academic scholarship at John Marshall Law School, where he ranks third in his class. He serves on the Executive Board of the law school association.

John B. “Brian” Manion ’01 was named to the Dean’s List at Southern Illinois University Law School. He was also recently awarded the Harold Hannah Agricultural Law Scholarship, for successful study in agricultural disciplines, who also expects to practice in a rural community. He is in his third year at Southern.

Audra A. Miles, attendee ’01, has been elected the new president of a local networking group, the American Business Women’s Association (ABWA) Chicagoland Express Network.

Kristy A. Schmitt ’01 has accepted a new position with Boise Office Solutions, a job she says “just can’t afford to pass up.” Schmitt will be working on direct mail, catalogues, and e-campaigns in the campaign and promotion division of the marketing department. She was formerly with Ace Hardware.

Kimberly E. Beck ’02 was promoted to account executive at TREKK Cross-Media Communications, a full-service marketing agency specializing in new media. Her responsibilities include managing client relationships and overseeing the development and production of client marketing materials.

Anthony M. Brown ’02, recipient of a Quents Bernard Garth Foundation scholarship in 1998, is pursuing a career in the financial industry.

Ethan “Eddie” Hsu MBA ’02 is a marketing and business analyst with a small-size software company in midtown New York. He is currently working on a GPS marketing study.

Kathleen A. Lockenwitz EMBa ’02 has been named as a business development executive with Ameren’s Economic Development Department, based in Peoria, IL. She will be the Ameren contact for Southern Illinois.

She is a licensed professional engineer in Illinois and a certified project manager.
MARRIED

1960s
Richard O. Ermstad '69 Fin, JD '72 and Ruth A. Wissler, December 14, 2002

1980s
Mark E. Dixon '89 and Vicki A. Jarboe, December 7, 2002
Amy M. Hamilton '89 and Michael T. King, December 7, 2002
Deborah M. Tvaroh '89 and John Roller, November 9, 2002

1990s
Rindy L. Finch '90 and Sean Ryan, March 22, 2003
Douglas J. Kruep '92 and Kenna Thomas, February 28, 2003
Nicole E. Tripplett '93 and Mitchell L. Crandell, August 27, 2003
Amy L. Baur '94, MS '01 Math, and Nicole E. Triplett '93 and Mitchell L. Rindy L. Finch '90 and Sean Ryan, 1990s

December 7, 2002
Amy M. Hamilton '89 and Michael T. King, December 7, 2002

CLASS NOTES

Matthew J. Sterzinger '99 and Julie A. Wilson '99 Psych, March 1, 2002
Brian B. Williams '99 and Wendy A. Lowenstein, September 21, 2002

2000s
Wade E. Heringer '00 and Sarah L. McDevitt, November 23, 2002
Adam T. Lamore '00 and Debra VanMali, July 20, 2002
Jessica D. Nord '00 and Douglas Rapp, June 8, 2002
Brooke K. Anderson '01 and Daniel R. Johniak '02, August 16, 2003
Brian J. Bissell '01 and Jennifer N. Meyer '02 Kinesiology, June 21, 2003.
Elizabeth J. Dreher MBA '01 and Paul G. Lubbers '96 History, MBA '01, September 20, 2003
Emily M. Hall '01 and Reggie R. Gib '02, May 24, 2003
Lisa M. Warriner '01 and Christopher D. Chee '99 Biology, November 9, 2002
Danielle M. Fry '02 and Eric R. Dahn, May 24, 2002
Matthew J. Ruta '02 and Beth M. Rogers '02 Elem Ed, May 24, 2003
Steven R. Yontz MBA '02 and Patricia L. Blondin '95 German, November 16, 2002

IN MEMORIAM

All dates are 2003 unless noted.

1920s
Leo S. Guthman, attendee '29, May 24, Chicago, IL.

1930s
Cecil L. Clark '31, September 8, Kokomo, IN.
Matthew J. Welner '36 and Christine S. Michonowski '36 English, August 31, 2003
Brandon S. England '37 and Elizabeth A. McKavetz '36, June 21, 2002
Christine Mathissen '37 and John R. Crouch Jr.'37 Civil Engr, December 28, 2002
Kathryn J. McKechnie '37 and Clarence Mi '97, October 2, 2002
Erin M. Peter '32 and Jay B. Lewke '96, July 5, 2003
Chad A. Schwegl '37 and Jennifer Walligora, April 3, 2002
Amanda A. Smith '97 and Matthew P. Schmit '97, May 10, 2003
Matthew D. Weinstock '97 and Alicia Studinski '97, September 19, 2001
Michael C. Hurliman '97 and Kelly A. Stalmaster '97 Textiles, June 14, 2003
Christy L. Rolls '98 and James G. Vozza '97, May 11, 2002
 Rochelle S. Fetter '98 and Robert A. Kleczynski, September 21, 2002
Jennie M. Flynn '98 and Thomas Hoekstra, September 21, 2002
Jenny B. Hinz '98 and Andrew R. Gitelson, August 10, 2002
Timothy D. Heinrich '98 and April S. McDevitt '97 Psychology, July 6, 2002
Andrea R. Meeker '98 and Jason D. Smith, November 16, 2002
Lisa D. Pogatchnik '98 and Aaron C. Smith, May 24, 2003
Nancy R. Albion '99 and Jared M. Comess '00 Media Studies, April 5, 2003
Carrie M. Roder '99 and Craig E. Goedel '95, April 12, 2003

1940s
Frank E. Holley '40, August 31, 2001, Rochester, NY.
Richard B. Horneback '40, April 7, Taron Springs, FL, and Harbor Springs, MI.
Robert C. Humphrey '40, March 22, Evanston, IL.
Jane White McWilliams '40, April 25, Litchfield, IL.
Robert T. Sudds '40, May 24, Chicago Heights, IL. Sydney M. Wood '49, January 9, Madison, WI.

Frederick A. Manzara '55, PhD '62, March 30, Edina, MN. Sue L. Waldie '58, M.S. '61, September 15, Geneva, IL.
Michael T. King, December 7, 2002

1960s
Judy A. Houghtaling '60, July 7, 2001, Chicago, IL.
Kevin R. Galligan '84, April 11, Arlington Heights, IL.

1970s
Lawrence H. Gramek MAS '71, J. July 29, Quincy, IL.
Dennis R. Howe '77, August 15, Lancaster, TX.
Robert C. Thornton '78, July 3, Joliet, IL.

1980s
Glenn J. Hayashi '80, February 28, DesPlaines, IL.
Robert C. Thornton '78, July 3, Joliet, IL.

1990s
Gail Ann Peruda '90, June 30, North Aurora, IL.
Sheila A. Fink '91, April 2, Evanston, IL.
Martin R. McGarry '93, January 19, Chicago, IL.

2000s
Youlong Li MBA '00, April 26, Arvada, CO.
Donna L. Acklin EMBA '02, February 1, Saint Joseph, IL.
Diana C. Fang '03, July 15, Buffalo Grove, IL.

Prescott Valley, AZ.

Tom (’83) and Julie (’85) Scott of Chicago brought their son, Christopher, to cheer on the Illini and enjoy the fun at the Homecoming Tent Party.

College of Business Alumni Association board members posed for the camera outside the CBAA tent at Homecoming. Members are (l-r) Paul O’Connor ’81, treasurer, Carl Axelson ’73, Denise Maple ’90, Everett Westmeyer ’79, vice president, Cedric Thurman ’87, Jim Goss ’72 MBA, David Gilmartin ’84, president, and Dan Fitzgerald ’86.

Todd Dittmer (EMBA ’99) and his wife, Shelly, brought their son, 7-month old Lucas, to his first Illinois game.

Friends of the College, Ron Levy (Journalism ’54) and his wife, Joyce, enjoyed the festivities in the Business Tent again this year.

Executive MBA alums celebrated Homecoming in style with a chef-prepared brunch.